

The South Yorkshire and Bassetlaw Accountable Care System Allied Health Professions Strategy

The South Yorkshire and Bassetlaw Accountable Care System (ACS) Allied Health Professionals (AHP) Strategy describes how as a collective AHP workforce we will work together to ensure the AHP workforce is utilised, developed and enabled to meet the needs of both the ACS and 'Place' level accountable care Partnerships (ACP's).

The newly developed ACS and ACP'S provide AHPs with opportunities to work across Health and Care Systems in partnership with collaboration not competition.

Figure 1:
The South Yorkshire and Bassetlaw Accountable Care System



The Allied Health Professional workforce is the third largest workforce within our Health and Social care system, with significant opportunities and ability to influence and shape the future NHS (NHS England, 2017) and deliver the ambitions detailed within the Five year Forward view (NHS England, 2014), the Care Act (Legislation.gov.uk, 2014) and the Children and Families Act (Legislation.gov.uk, 2014) through

improving individuals Health and Wellbeing and supporting improvements in quality whilst ensuring efficiency of care across Health and Social care.

AHP's are supported by highly skilled and trained support staff and have a combined local workforce of approximately 2500 registered professionals working alongside AHP support staff.

'AHP's in to action' (NHS England, 2017) is NHS England's strategy to inform the Health and Social care system in England how AHP's can support the Health, wellbeing and care agenda.

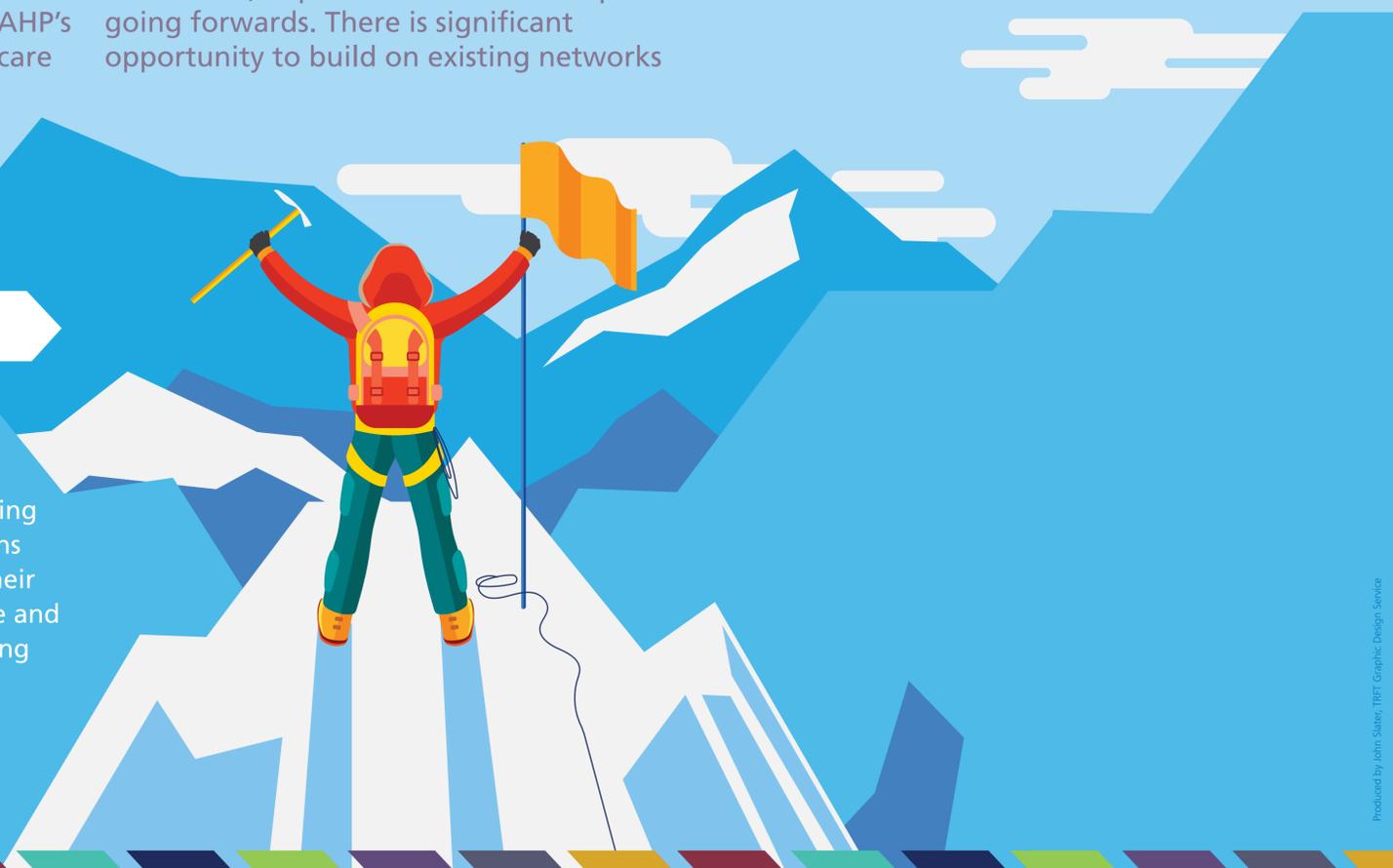
The AHP workforce is a key enabler to support the South Yorkshire and Bassetlaw ACS achieve its vision and transformation in health and care (ACS, 2017). It is imperative that as a workforce AHP's collectively define the strategy that will underpin workforce, education and clinical practice and service innovation, improvement and development going forwards. There is significant opportunity to build on existing networks

and develop new ones, engaging all staff and working together to release the potential of AHP's to contribute to the solutions for transformation required.

Our Vision

In alignment with the South Yorkshire and Bassetlaw ACS ambition:

South Yorkshire and Bassetlaw AHP's working with our communities and the organisations within the ACS will develop services and their staff to ensure everyone in South Yorkshire and Bassetlaw has a great start in life, supporting them to stay healthy and live longer



The South Yorkshire and Bassetlaw Accountable Care System

Priorities

- Healthy lives, living well and prevention
- Primary and community care
- Mental health and learning disabilities
- Urgent and emergency care
- Elective and diagnostic services
- Children's and maternity services
- Cancer
- Spreading best practice and collaborating on support services

Objectives

1. We will reduce inequalities for all and help you live well and stay well for longer
2. We will join up health and care services so they are responsive to your needs and accountable
3. We will invest in and grow primary and community care, with general practice at the centre
4. We will treat care for the whole person, looking after their mental and physical health
5. We will standardise acute hospital and specialised care - improving access for everyone, reducing inequalities and improving efficiencies
6. We will simplify urgent and emergency care, making it easier for people to access the right services closer to home
7. We will develop the right workforce, in the right place with the right skills – for now and in the future
8. We will use the best technology to keep people well at home, to support them to manage their own care and to connect our people so they can provide joined up care
9. We will create a financially sustainable health and care system
10. And we will work with you to do this

Place

- Prioritise and invest in strengthening primary and community services
- Focus on intervention and prevention
- General practice central to our ambition
- Develop integration and accountable care
- Development of neighbourhood models and identify our most vulnerable

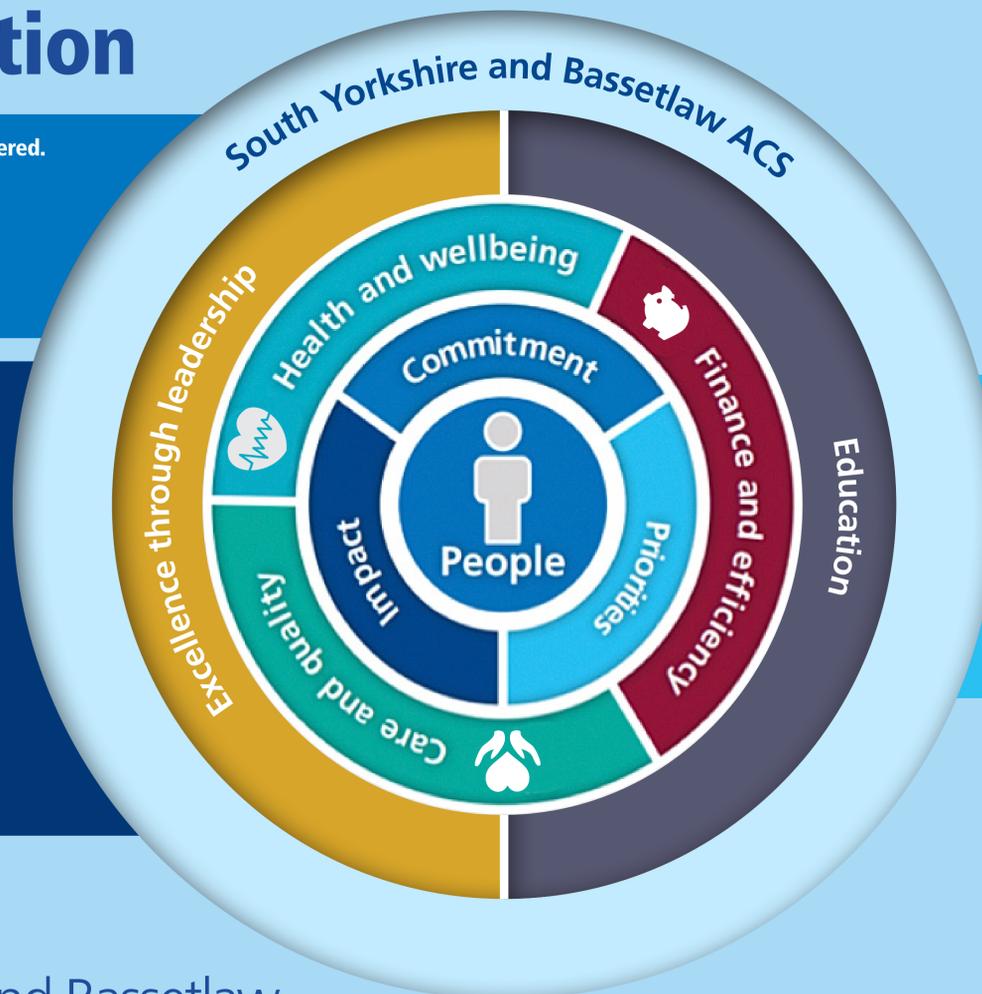
AHP's into action

COMMITMENT to the way services are delivered.

1. Commitment to the individual
2. Commitment to keep care close to home
3. Commitment to the health and well-being of populations
4. Commitment to care for those who care

IMPACT of the effective and efficient use of AHP's for people and populations.

1. Improve the health and well-being of individuals and populations
2. Support and provide solutions to general practice and urgent and emergency services to address demand
3. Support integration, addressing historical service boundaries to reduce duplication and fragmentation
4. Deliver evidence based/informed practice to address unexplained variances in service quality and efficiency



PRIORITIES to meet the challenges of changing care needs.

1. AHP's can lead change
2. AHP's skills can be further developed
3. AHP's evaluate, improve and evidence the impact of their contribution
4. AHP's can utilise information and technology

The South Yorkshire and Bassetlaw AHP strategic themes



QUALITY CARE

To provide innovative joined up high quality services across the health and social care community that are responsive and convenient for service users working to the principles of making every contact count



EDUCATE

To offer quality learning opportunities for students, support workers and qualified colleagues in order to develop an outstanding workforce that can support the objectives of SYAB ACS



HEALTH AND WELLBEING

To improve public health and deliver a person centred approach in all interventions which support individuals physical and mental health prevention and self-care



VALUE

To promote the AHP workforce as one that is able to deliver value for money providing efficient innovative services through advancing technology and roles that will support the sustainability of the ACS



EXCELLENCE THROUGH LEADERSHIP

To recruit, retain and develop a flexible AHP workforce which is committed to continuous improvement and providing excellent services within the South Yorkshire and Bassetlaw Accountable Care System

2017 / 18

October

November

December

January

February

March

April

Development of initial draft

Presentation at AHP conference

Feedback incorporated into final draft

Final draft circulated

Consultation on final draft

Launched AHP Strategy

AHP's Potential to Support the ACS Service Priorities

Service Priorities	Current Activity	Potential Development
Developing Access to General Practice		
Divert activity from A&E and Hospital services		
Cancer services		
Rapid Diagnostic and Assessment Centers		
Mental Health		
Frail and older people		
Technology and Innovation		
Sustainable Hospital review Urgent and Emergency Care		
Maternity		
Care of the Acutely Ill Child		
Gastroenterology and Endoscopy		
Stroke		

Value



To promote the AHP workforce as one that is able to deliver value for money providing efficient innovative services through advancing technology and roles

Actions

Measures of success



Health and Wellbeing



To deliver a person centred approach in all interventions which support individuals physical and mental health prevention and self-care

Actions

Measures of success



Quality care



To deliver a person centred approach in all interventions which support individuals physical and mental health prevention and self-care

Actions

Measures of success



Excellence through leadership



To recruit, retain and develop a flexible AHP workforce which is committed to continuous improvement and providing excellent services within the South Yorkshire and Bassetlaw Accountable Care System

Actions

Measures of success



Educate



To offer quality learning opportunities for students, support workers and qualified colleagues in order to develop an outstanding workforce that can support the objectives of SYAB ACS

Actions

Measures of success

