

Re: Your request made under the Freedom of Information Act 2000

1) How many grievances were logged by Trust staff within the following years:

- a) 2018/19 year to date - **9**
- b) 2017/18 - **25**
- c) 2016/17 - **22**
- d) 2015/16 - **16**
- e) 2014/15 - **21**
- f) 2013/14 - **24**

2) For the total number of grievances in the period 2013/14 to 2018/19 year to date, please advise how many of the grievances were upheld.

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3) If the information is held centrally,

- a) Please give a broad breakdown of the demographics of staff who raised grievances in the whole period (2013/14 to 2018/19 year to date)

This information isn't held centrally available within our systems and would therefore take longer than the s.12 timescale of the Freedom of Information Act 2000 to collate.

- b) Please give a broad breakdown of the types of grievances raised in the whole period (2013/14 to 2018/19 year to date)

Terms and Conditions	60
Recruitment	5
Relations/Bullying	33
Flexible Working	8
Discrimination	7
Absence Management	3
Training	1