

## Re: Your request made under the Freedom of Information Act 2000

- 1) Please could you provide me a breakdown of the locum agency doctor spend for the last financial year? Please break this down in to specialty and grades.

Specialty/Grade	2018/19 spend
<b>Acute Medicine</b>	<b>£119,869.36</b>
Consultant	£29,810.01
Core Trainee/ST1&2 (formally SHO)	£60,193.93
Specialist Registrar	£29,865.42
<b>Anaesthesia Obs</b>	<b>£4,348.28</b>
Specialist Registrar	£2,074.62
Specialty Doctor	£2,273.66
<b>Anaesthetics</b>	<b>£151,311.94</b>
Consultant	£150,162.46
Specialist Registrar	£1,149.48
<b>Anaesthetics and Critical Care</b>	<b>£161,058.12</b>
Consultant	£33,276.38
Specialist Registrar	£126,823.84
Specialty Doctor	£957.90
<b>Anaesthetics and Maternity</b>	<b>£18,915.39</b>
Specialist Registrar	£10,166.74
Specialty Doctor	£8,748.65
<b>Anaesthetics and Theatres</b>	<b>£429,420.70</b>
Consultant	£413,638.29
Core Trainee/ST1&2 (formally SHO)	£9,897.37
Specialist Registrar	£5,885.04
<b>Breast Surgery</b>	<b>£132,687.71</b>
Core Trainee/ST1&2 (formally SHO)	£28,658.45
Specialist Registrar	£74,164.91
Specialty Doctor	£29,864.35
<b>Cardiology</b>	<b>£100,906.89</b>
Consultant	£92,869.65
Specialist Registrar	£8,037.24
<b>Care of the Elderly</b>	<b>£579,156.05</b>
Consultant	£170,538.09
Core Trainee/ST1&2 (formally SHO)	£219,182.87
Specialist Registrar	£189,435.09
<b>Dermatology</b>	<b>£175,549.25</b>
Consultant	£175,549.25
<b>Emergency Medicine</b>	<b>£2,407,432.70</b>
Consultant	£82,388.89
Core Trainee/ST1&2 (formally SHO)	£360,203.91
Specialist Registrar	£1,943,804.67
Specialty Doctor	£21,035.23

<b>Endocrinology and Diabetes</b>	<b>£299,850.94</b>
Consultant	£128,148.77
Core Trainee/ST1&2 (formally SHO)	£171,702.17
<b>ENT</b>	<b>£130,865.70</b>
Consultant	£76,427.71
Core Trainee/ST1&2 (formally SHO)	£54,437.99
<b>Gastroenterology</b>	<b>£159,391.90</b>
Consultant	£64,041.42
Core Trainee/ST1&2 (formally SHO)	£95,350.48
<b>General Medicine</b>	<b>£1,858.04</b>
Specialist Registrar	£1,858.04
<b>General Surgery</b>	<b>£218,492.11</b>
Consultant	£2,148.90
Core Trainee/ST1&2 (formally SHO)	£73,413.21
FY 1	£12,113.08
Specialist Registrar	£98,941.66
Specialty Doctor	£31,875.26
<b>Genitourinary Medicine</b>	<b>£3,303.88</b>
Consultant	£3,303.88
<b>Microbiology</b>	<b>£66,946.29</b>
Consultant	£66,946.29
<b>Obstetrics and Gynaecology</b>	<b>£916,464.55</b>
Consultant	£241,777.65
Core Trainee/ST1&2 (formally SHO)	£173,208.89
Specialist Registrar	£501,478.01
<b>Ophthalmology</b>	<b>£257,321.70</b>
Consultant	£257,321.70
<b>Orthopaedic and Trauma Surgery</b>	<b>£916,927.58</b>
Core Trainee/ST1&2 (formally SHO)	£622,601.04
Specialist Registrar	£294,326.54
<b>Paediatrics</b>	<b>£4,906.57</b>
Specialist Registrar	£2,975.86
StR Paediatrics (ST4-8)	£1,930.71
<b>Paediatrics and Neonates</b>	<b>£919,469.65</b>
Consultant	£170,995.34
Core Trainee/ST1&2 (formally SHO)	£27,939.02
Specialist Registrar	£11,422.36
StR Lower Paediatrics (ST1-3)	£210,181.85
StR Paediatrics (ST4-8)	£498,931.08
<b>Pathology</b>	<b>£52,069.66</b>
Consultant	£52,069.66
<b>Renal Medicine</b>	<b>£162,720.06</b>
Consultant	£116,615.43
Core Trainee/ST1&2 (formally SHO)	£46,104.63

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<b>Respiratory Medicine</b>	<b>£274,038.08</b>
Consultant	£159,667.32
Core Trainee/ST1&2 (formally SHO)	£114,370.76
<b>Stroke Medicine</b>	<b>£527,347.14</b>
Consultant	£340,694.60
Core Trainee/ST1&2 (formally SHO)	£186,652.54
<b>Urology</b>	<b>£198,190.47</b>
Consultant	£181,791.51
Core Trainee/ST1&2 (formally SHO)	£1,894.76
Specialist Registrar	£14,504.20
<b>Grand Total</b>	<b>£9,390,820.71</b>

- 2) Please could you provide me a breakdown of the permanent doctor vacancies across the Trust? Please break this down into specialty and grades.

*Posts we have actively been recruiting for over the last 12 months are:*

Specialty	Consultant	Specialty Doctor
Cardiology	3	
General Medicine	1	
Rheumatology	2	
Paediatrics	1	2
Obstetrics & Gynaecology	2	2
Orthopaedics	1	
Acute Medicine	3	
Anaesthetics	1	4
Radiology	2	
Elderly Medicine	2	
Diabetes & Endocrinology	2	
Ophthalmology	6	3
Histopathology	1	
Nephrology	1	
ENT	2	
Gastroenterology	1	1
General Surgery	2	1
Emergency Medicine		2
Urology		1

- 3) Please could you confirm how many agency locums are currently in post on long term agency contracts? In the last 6 months and year:

**N/A**

- 4) Please could you provide how much the Trust have paid to agencies for introductory fees?

**£0**

- 5) Please provide details of any overseas recruitment campaigns that the Trust have taken part in for the recruitment of doctors?

**None**