

Our Ref: 410/2019  
November 2019

## Re: Your request made under the Freedom of Information Act 2000

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- 1) The number of working days lost to stress, anxiety, depression and other mental health conditions by members of staff within the your trust, by year since 2009.
- 2) The cost of losing these working days (based on wage multiplied by working hours lost).  
I would like to receive the information in a statistical data set.

Year	Absence Reason	Abs Days	Abs Estimated Cost
2009	Stress/Anxiety	18,186	£955,690.85
2010	Stress/Anxiety	17,508	£910,781.42
2010	S10 Anxiety/stress/depression/other psychiatric illnesses	74	£2,435.48
2011	S10 Anxiety/stress/depression/other psychiatric illnesses	10,984	£606,848.74
2011	Stress/Anxiety	6,623	£322,915.93
2012	S10 Anxiety/stress/depression/other psychiatric illnesses	19,093	£1,025,039.67
2013	S10 Anxiety/stress/depression/other psychiatric illnesses	21,363	£1,265,887.75
2014	S10 Anxiety/stress/depression/other psychiatric illnesses	22,009	£1,188,010.95
2015	S10 Anxiety/stress/depression/other psychiatric illnesses	24,471	£1,402,685.32
2016	S10 Anxiety/stress/depression/other psychiatric illnesses	29,847	£1,771,983.95
2017	S10 Anxiety/stress/depression/other psychiatric illnesses	26,435	£1,642,671.57
2018	S10 Anxiety/stress/depression/other psychiatric illnesses	31,316	£1,997,601.85
2019	S10 Anxiety/stress/depression/other psychiatric illnesses	32,842	£2,242,232.99