

Re: Your request made under the Freedom of Information Act 2000

1.How many private contractors are employed to provide services at the Trust?

Please see attached document

2.What services does each provide? e.g cleaning, security, catering, portering.

As above

3.What date did each contract begin?

As above

4.What date is each contract due to expire?

As above

5.What is the gross annual amount paid to each private contractor?

As above

6.How much VAT is paid annually in respect of each contract?

£1.95 million

7.What percentage of the total budget for the Trust is spent on private contractors?

7%

8.How many workers are employed by each of the private contractors? Please provide a breakdown.

Trust doesn't have this information – available in public domain

9.What percentage of the workers employed by private contractors are classified as BAME?

Not available

10.What are the nationalities of workers employed by the private contractors?

Trust doesn't hold this information

11.What percentage of the workers employed by private contractors are women?

Trust doesn't hold this information

12.Do any trade union recognition deals exist between the Trust and any of the private contractors? If so, please specify the union and the private contractor? And then each recognition was signed and is due to expire?

We wouldn't recognise trade unions for people who don't work for the trust

13.Has the Trust ever carried out an Equality Impact Assessment in accordance with their Public Sector Equality Duty in respect of any of the contracts with private contractors? If so, when? And, if so. Please provide a copy of your findings.

Not available

14.Does the Trust intend on in-housing any of the services currently outsourced? If so, which ones and when?

Not on current workplan

Our Ref: 5/2022
JANUARY 2022

15. Has any industrial action ever been taken by any of the workers currently employed by private contractors to provide services to the Trust? If so, when did it take place and what were the issues of dispute?

Sodexo Catering Services took strike action 1-3 May 2019

Both Unison & GMB supported industrial action at DBTH due to the Agenda for Change pay deal not being funded

16. Please provide me with recorded information showing the ethnic origin of the Trust employees broken down by Agenda for Change pay band for pay bands 2, 3 and 4 (separately)? Specifically what proportion are: a) White b) BAME c) Not known.

See attachment

17. Please confirm what job roles within the Trust are within each of pay bands 2, 3 and 4 of the Agenda for Change pay bands.

See attachment

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.